Upload users file where at least one user with incorrect zip code: 500 instead of 424, and correct users are imported / all current users are removed

Steps to reproduce:

1. Execute users /upload (at least one user should be with incorrect zip code)
2. Check usersList and response code

Actual result: 500 and correct users are imported / all users are removed

Expected result: 424 and correct users are NOT imported / current users are not removed

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Upload file where at least one user with empty required fields: 500 instead of 409, and users with correct data are uploaded / all current users are removed

Steps to reproduce:

1. Execute users /upload (at least one user should be with empty required fields)
2. Check usersList and response code

Actual result: 500 and correct users are imported / current users are not removed

Expected result: 409 and users from file are NOT imported / current users are not removed